

STATE BANK OF INDIA OFFICERS' ASSOCIATION (LUCKNOW CIRCLE)

Registered Under Trade Union Act 1926 Registration No. 9488 (U.P.) (Affiliated to ALL INDIA STATE BANK OFFICERS' FEDERATION) 1st Floor, State Bank of India, Administrative Building, SBI LHO, Moti Mahal Marg, Hazratganj, Lucknow - 226 001

CIRCULAR NO.2023/11

DATE : - 03.06.2023

To All Members

We reproduce hereunder the text of AISBOF Circular no. 37-dated 03.06.2023 on the captioned subjects, the contents of which are self-explanatory for information of the members.

(PAWAN KUMAR) GENERAL SECRETARY

OBJECTIVE AND SYMPATHETIC CONSIDERATION OF OFFICERS' REPATRIATION

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for your information.

Yours comradely, Sd/-(Deepak Kumar Sharma) General Secretary

AISBOF Letter No. 6466/ 26/ 23 dated 01.06.2023 addressed to the Deputy Managing Director (HR) & CDO, State Bank of India, Corporate Centre, Madame Cama Road, Mumbai- 400 021

Dear Sir,

OBJECTIVE AND SYMPATHETIC CONSIDERATION OF OFFICERS' REPATRIATION

Sir, we are receiving representations from officers belonging to the 2017 batch, requesting their repatriation to their parent circle. In this connection, it is worth mentioning that the minimum duration of stay after ICT was initially set at 3 years, which was later extended to 4 years. Last year, the policy was further revised to require a minimum of 5 years of service in the current circle. In line with the bank's established policy, these officers have completed the mandated period and are now awaiting repatriation to their parent circle.

You will also appreciate that the demand expressed by these officers is justified. We have been diligently following up this matter with HR department for over a month. Our organization takes pride in its reputation for having the most officer-friendly HR policies. Therefore, we kindly request you to objectively and sympathetically consider the officers' request for repatriation.

Your understanding and support in this matter will not only ensure compliance with the bank's policies but also contribute to the overall morale and well-being of our officers. We believe that a fair and compassionate decision will further strengthen the trust and commitment of our employees towards the organization.

Thanking you.

Yours sincerely, Sd/-(Deepak K Sharma) General Secretary